



June 11, 2020

Boulders Community Inclusivity Pledge

Boulders Equity Vision: Boulders Climbing Gym's vision is to create a culture in which all people are represented and celebrated. We strive to be an equitable community by supporting and encouraging individual identity, diversity, and opportunity through the experience of climbing.

As a member of the Boulders Climbing Gym community:

1. I promise to consciously promote acceptance and demonstrate respect.
2. I will dedicate myself to actively listen to each person's story.
3. I promise to learn from and embrace differences among identities.
4. I will recognize commonalities and shared experiences.
5. I will practice inclusive language and be open to learning.
6. I promise to educate others to foster an inclusive community that treats every person with dignity and respect.
7. I will honor this commitment at all times while I am engaged with the Boulders Climbing Gym community.
8. I won't let my words, behavior, or actions make anyone feel marginalized in this space.
9. I pledge to make everyone feel safe, valued, and part of our community of climbers.

#WeAreAllBoulders